

ANNUAL 20 REPORT 24



FINANCIAL YEAR
1ST OCTOBER 2023 - 30TH SEPTEMBER 2024





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VISION

Our vision is of a vibrant, global community working together for a fair and sustainable world.



MISSION

In collaboration with UCD and partners, we create opportunities for transformative learning and responsible volunteering.

CORE VALUES

SOLIDARITY

We work with others in a spirit of mutual respect, collaboration, openness and inclusion.

COMPASSION

We practice kindness, we care for ourselves, for others and for the planet.

COLLABORATION

By working in a spirit of mutual respect and understanding of each other's cultural identities, our volunteers and the host communities with whom they work can together alleviate some of the causes of disadvantage in the world.

INTEGRITY

We are trustworthy and honest in our relationships and in how we work.

ACCOUNTABILITY

We hold ourselves accountable to each other and to all our stakeholders.

LEARNING

We believe that every encounter is a creative opportunity for learning and can guide us to become better global citizens.

STRATEGIC OBJECTIVES

2022 - 2027

1

A vibrant space in UCD for volunteering, collaboration and learning.

Outcome 1:

Innovative and ethical models of volunteering

Outcome 2:

Inclusive and accessible range of volunteering opportunities connecting the local to the global

Outcome 3:

Diverse portfolio of national and international partnerships and collaborations.

2

A community of active and responsible global citizens.

Outcome 1:

Extensive range of opportunities for engagement and action on global citizenship that expands UCDVO's reach and audience.

Outcome 2:

Staff and faculty participating in global citizenship education courses in UCD that enhance student engagement with the UN Sustainable Development Goals.

Outcome 3:

New campaigning and advocacy initiatives to put GCE and volunteering learning into action.

3

A sustainable, effective and networked organisation

Outcome 1:

UCDVO is effectively integrated into UCD to make best use of systems, capacities and networks.

Outcome 2:

UCDVO has greater visibility across UCD and the GCE/ international volunteering sector

Outcome 3:

Diverse and consistent funding and support base.

MANAGER'S WELCOME

HILARY MINCH

MANAGER'S WELCOME

HILARY MINCH

The goal of UCDVO's volunteer and global education programme is to empower the UCD community to be active global citizens for a fair and sustainable world. 2024 was a year for building back – a number of new volunteer projects were piloted, new partnerships developed in Cambodia and Uganda, and there was renewed interest in volunteering compared to 2023 and the online Covid years.

Results from UCDVO's monitoring and evaluation indicate that 80% of participants were on the path to becoming active global citizens following their time with UCDVO. In addition to the volunteer programme, UCDVO engaged with over 660 members of the UCD community, ranging from the Film Series, two evening courses and guest lectures and other awareness raising events.

In April 2024, UCDVO was awarded the Universitas 21 'Team Award' during the U21 AGM in Hong Kong University. The award recognised the significant and far-reaching impact on the lives of thousands of students, staff, alumni, international partners, and local community participants over the past 20 years. On 23 September, during the opening of UCD's 'Global Week' – a university-wide celebration of global engagement – the award was presented to the UCDVO team by Vice President for Global Engagement Professor Dolores O'Riordan.

At board level, UCDVO has recruited a new Governance officer for the board who took up her position at the end of 2023. The organisation continues to make progress on all aspects of its strategic plan, Inspiring Global Citizens, and compliance with the Charity Governance Code.

The Coote Bursary was established in honour of the late Fr Tony Coote, UCDVO's founder. It aims to increase the accessibility of the UCDVO volunteer programme by providing financial support to a small number of participants who may otherwise be excluded for financial reasons. The 2024 pilot year of the bursary was very successful with positive feedback from the four participating students.

Feedback from students included:

"(The Coote Bursary) enabled me to pursue the opportunity to work with an organisation such as UCDVO without the financial constraints of travelling abroad. It encouraged equal access to opportunities which is something that UCDVO is striving to provide in the countries it works within."

Plans for 2025 will see UCDVO continue to expand and diversify its volunteer project portfolio, including a pilot Sport in Development project in Uganda and a new education project with Holy Union Sisters in Dar es Salaam supporting their education programmes. UCDVO also plans to continue engagement to develop the south – north eco system volunteering pilot with the UCD Earth Institute. UCDVO will also continue to address the barriers to volunteering through its bursary programme.

As always, I would like to thank our overseas partners, programme participants, colleagues in UCD Global and across the University, as well as our individual donors and institutional donors for supporting the UCDVO team and board to deliver what we believe is a critical programme, and to continue to Inspire Global Citizens.



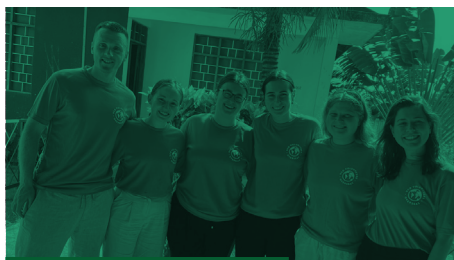
Hilary Minch
Manager



REGISTERED CHARITY NO. 1000000
UCD VOLUNTEERS OVERSEAS
UCDVO REHAB PHYSIOLOGISTS, UCDVO PHYSIO VOLUNTEERS,
REHAB TEAM, UCDVO STAFF AND MEDICAL STUDENTS
www.ucdvo.org
JULY 2013

VOLUNTEER PROGRAMME 2024

VOLUNTEER PROGRAMME



Health Projects

1. **Nurture Africa Health Centre**
Nansana, Uganda
2. **Church of Uganda Kisiizi Hospital**
Kisiizi, Uganda
3. **Holy Union Sisters Matumaini Centre**
Dar es Salaam, Tanzania



Vocational / Sustainable Livelihoods Projects

1. **Nurture Africa Centre**
Nansana, Uganda
2. **Eco Brixs**
Masaka, Uganda



Education Projects

1. **MOEI Education Programme | Experiential Learning Asia**
Battambang, Cambodia

161 children with disabilities and their families/guardians participated in physiotherapy rehabilitation camps receiving assessments/reviews, individual therapeutic plans recommendations for equipment such as corner seats across 3 healthcare and rehabilitation projects in Nurture Africa, Church of Uganda Kisiizi Hospital and Holy Union Sisters Matumaini Centre.

177 families/guardians participated in disability awareness, postural management, first aid and hygiene workshops, increasing understanding and management of children's disabilities amongst guardians across healthcare and rehabilitation projects in Nurture Africa, Church of Uganda Kisiizi Hospital and Holy Union Sisters Matumaini Centre.

Assisted local staff at Eco Brixs in renovating demonstration and education spaces onsite at Eco Brixs HQ, facilitated educational workshops with eight local schools, devising lesson plans and delivering training both on and off site on the value and processes of recycling, and supported the testing, development and roll-out of the Eco Brixs App.



Highlights from the Volunteer Programme 2024

Over 800 hours of informal English language classes took place across two consecutive projects, over 8 weeks, alongside local school teachers in Battambang, Cambodia for 170 students ranging from 8-19 years of age. Students demonstrated improvements in both listening and speaking skills, becoming more confident in their ability to communicate in English.

40 guardians of children attending the rehabilitation camp received business and livelihoods training in the areas of business start up, investment, growth and loan management, with the goal of developing knowledge and skills in income generating activities, through the Nurture Africa Livelihoods Programme.

185 students from Nurture Africa's Vocational Centre received training and workshops in the areas of communication, leadership, marketing and customer care skills.

1

Health Projects

Nurture Africa Health Centre | Nansana, Uganda

About

Nurture Africa's long-standing partnership with UCDVO began in 2015. Nurture Africa is an Irish founded organisation based in Nansana, Uganda, founded in 2003. The primary focus of the organisation is working with vulnerable children and their families who are living with or have been impacted by HIV & AIDS. Nurture Africa provides primary health care services, education and youth training programmes, child protection, and a sustainable livelihoods programme.

Overall project objective:

To run a rehabilitation camp for children with disabilities and their families, and their families, with the aim of preventing worsening health conditions, improving the quality of life of the child, and empowering families to understand and manage disability.

Participants:

Six UCDVO volunteers (including one physiotherapy clinical tutor); 36 children attending the Nurture Africa Health Centre and their guardians; Nurture Africa staff.

Main Outcomes:

The volunteers, alongside Nurture Africa physiotherapists, facilitated a rehabilitation and disability camp for up to 36 children and their guardians/caregivers. UCDVO supported Nurture Africa in assessing all children who attended the camp, and devising a treatment plan for them.

Throughout the rehabilitation camp, the volunteers facilitated therapeutic treatments to the attending children through physiotherapy exercises, and also facilitated several other workshops in the areas of disability awareness, nutrition, family planning, and first aid, to both the children and their caregivers.

Based on the assessments, Nurture Africa staff and UCDVO volunteers facilitated the provision of vital equipment where feasible, and made postural supports for the participating children so as to help correct their disability and prevent them from developing secondary disabilities or further deterioration.

In addition, home visits were conducted to children with disabilities and their families, which fostered an understanding amongst volunteers of the context in which these families live and the barriers children with disabilities face.



2

Health Projects

Church of Uganda Kisiizi Hospital | Kisiizi, Uganda

About

The Church of Uganda Kisiizi Hospital is a community hospital, and non-profit, private healthcare provider in Southwest Uganda. Founded in 1958, the hospital consists of several clinical departments, including Rehabilitation, Paediatrics, Psychiatry, HIV, an outpatient department, and more. The hospital also provides multiple services to the local community, such as community-based outreach clinics, vaccination and rehabilitation programmes, and a HIV and antiretroviral treatment centre.

The partnership between UCDVO and Church of Uganda Kisiizi Hospital is long-standing, and ran successfully from 2010 until 2019, up until the Covid-19 pandemic disrupted volunteer projects. However, the UCDVO-Kisiizi Hospital partner project resumed in 2024.

Overall project objective:

The overall objective of the Kisiizi Hospital Project was one of community engagement. In order to achieve this, the project aimed to to run:

- » A 2-week Cerebral Palsy Camp for local children with disabilities and their guardians, empowering caregivers to understand and manage the condition
- » A nutritional outreach programme, providing access to nutritional assessments and treatment to local parents of malnourished children
- » Various physiotherapy and nutrition outreach activities, including disability awareness workshops in the local community, and home visits to local families unable to reach the hospital.

Participants:

Eleven UCDVO volunteers (including one physiotherapy clinical tutor and one team coordinator); 26 children with disabilities and their guardians; Church of Uganda Kisiizi Hospital staff.

Main Outcomes:

Twenty six children received physiotherapy and nutritional assessments during the two-week Cerebral Palsy Camp, while their caregivers received education, advice and exercises on the physical and nutritional needs of their children.

Three educational community outreach visits were carried out by Kisiizi staff and volunteers, engaging local rural communities in disability awareness and educational talks on Cerebral Palsy. Home visits were also made to children in the local community, whereby children were assessed and caregivers provided with nutrition, physio and general health advice and exercises.

In addition to the physiotherapy and nutrition camps and outreach activities, UCDVO volunteers hosted a 'Palliative Care Breakfast Morning' for staff, patients, and their families, of Kisiizi Hospital's Palliative Care Unit. This included an educational talk on nutrition and exercise, facilitated by volunteers, and allowed for staff, patients and their families to share their experiences with the Palliative Care Unit with the volunteers.

Physiotherapy volunteers also facilitated two exercise classes for patients of Kisiizi Hospital's Psychiatric Ward, and created and shared a video resource with staff for future use.



3

Health Projects

Holy Union Sisters, Matumaini Centre | Dar es Salaam, Tanzania

About

The Matumaini Centre runs a day-care centre for children with disabilities, and their parents/guardians. The centre was founded in 2010 by members of the Holy Union Sisters, and currently there are over 1,000 children registered there. Up to 200 children, between the ages of 5 and 12 years, attend each week. The centre provides services to children with a range of disabilities, including cerebral palsy, microcephaly and a range of other genetic, physical and intellectual disabilities.

Overall project objective:

This was the second year of the UCDVO - Matumaini Centre partnership. The focus of this year's project was on enhancing disability awareness both at the Matumaini Centre and in the local community, and to develop the physiotherapy service at the centre and build on the partnership that began in 2023.

Participants:

Six UCDVO physiotherapy volunteers (including one physiotherapy clinical tutor); Matumaini Centre staff; 100 children with disabilities and their caregivers.

Main Outcomes:

UCDVO volunteers supported Matumaini Centre staff in running a 4-week rehabilitation programme for children with disabilities and their caregivers. 100 children with disabilities received updated physiotherapy assessments and reviews, with physiotherapy volunteers developing individual therapeutic plans per child alongside local physiotherapy staff at the Matumaini Centre. 115 families attended disability awareness workshops, and educational workshops on physiotherapy, positioning and postural management, which included demonstrations and Q&A sessions.

Providing these assessments and workshops to children and their caregivers was integral to ensuring the health of the child does not deteriorate, and to increasing their participation in home and community life. As a result of the rehabilitation programme and workshops, caregivers displayed increased understanding of their child's disability and needs, and improved handling and positioning.

UCDVO volunteers also supported outreach activities, such as facilitating disability awareness workshops and Q&A sessions for local secondary school students, and conducting home visits to children and families who had received equipment as a result of their assessment during the 2023 project. These visits provide an understanding of the local context in which these families live, the barriers many face in accessing the centre, as well as the positive impact the assessments and equipment provisions have on the lives of these families.



1

Vocational Training & Livelihoods

Nurture Africa Vocational Training Centre & Sustainable Livelihoods Project | Nansana, Uganda

About

While UCDVO's partnership with Nurture Africa initially began with Nurture Africa's Health Centre, the partnership expanded to Nurture Africa's Sustainable Livelihoods Programme and Vocational Training Centre in 2019.

The Sustainable Livelihoods programme aims to provide guardians of children attending the rehabilitation camp at Nurture Africa's Health Centre with economic empowerment and micro-loans to enable them to start and maintain their own business.

The Vocational Training Centre provides free education for local students, with up to 120 new entrants recruited to the centre each year. The centre was established in 2013, providing Ugandan youth with the opportunity to gain skills and a recognised qualification in an area, such as hairdressing, catering, and more, so as to increase their access to employment and participation in society.

Overall project objective:

The overall objective of this project was to nurture and empower both the participants of the Sustainable Livelihoods Programme, and the students of the Vocational Training Centre. Therefore, the objective was twofold:

1. To deliver training to local business owners and guardians of children participating in the rehabilitation programme, in areas of business startup, investment, growth and loan management, so as to enable them to develop and sustain an income generating activity.
2. To support and facilitate classes amongst students of the Vocational Training Centre in the areas of leadership, communication, marketing and branding, and customer care skills, so as to empower students to become financially independent and run their own enterprise.

Participants:

Seven UCDVO volunteers (including one team coordinator), Nurture Africa staff; Guardians of children participating in the rehabilitation programme; Students of the Vocational Training Centre.

Main Outcomes:

Forty guardians of children attending the rehabilitation camp received business and livelihoods training from UCDVO volunteers in the areas of business start up, investment, growth and loan management, with the goal of developing knowledge and skills in income generating activities. This project took place over four weeks, with 10 guardians attending per week.

Further, business outreach visits were carried out by UCDVO volunteers to 10 small business owners participating in the livelihoods programme, which allowed the volunteers to understand the context in which local caregivers are running their businesses, and potential challenges faced in generating income for their families. Based on the business visits, and an assessment conducted during the training programme, 95% of guardians exercised knowledge of Income Generating Activities.

UCDVO volunteers also supported 185 students from Nurture Africa's Vocational Centre, facilitating training and workshops in the areas of communication, leadership, marketing and customer care skills.

2

Vocational Training & Livelihoods

Eco Brixs Sustainable Livelihoods Project | Masaka, Uganda

About

Eco Brixs is a UK registered charity and a Ugandan registered NGO, founded in 2017. Eco Brixs is a closed-loop recycling model that aims to tackle plastic waste, while simultaneously creating green sustainable jobs and income opportunities that lift people out of poverty and into employment in Uganda. Eco Brixs takes a community-driven approach; paying the local community for every kilogram of plastic waste they recycle, thus creating accessible income and job opportunities for local communities.

Eco-Brixs creates eco-products from the plastic waste collected, including bricks, pavers, fence posts, and more. These products are then sold to generate vital revenue so that plastic can continue to be purchased from the local community. Eco Brixs also carries out environmental education programmes to local schools and universities, as well as outreach activities with local communities in Uganda.

The partnership between UCDVO and EcoBrixs is a new collaboration; it began with UCDVO visiting Eco Brixs HQ in Masaka for the first time in 2022, followed by the pilot UCDVO-Eco Brixs project taking place in 2024.

Overall project objective:

This year was the pilot project of the UCDVO - Eco Brixs partnership. The overall objective was to support Eco Brixs in a variety of education and advocacy efforts both within Eco Brixs HQ and out in the local community, including:

- » Enhancing the visitor experience at Eco Brixs HQ and creating a demonstration area;
- » Developing educational resources for display at Eco Brixs HQ;
- » Education outreach workshops with local schools in the Masaka community on the benefits of recycling and Eco Brixs work;
- » Supporting advocacy efforts in the community;
- » Supporting the development and roll-out of the Eco Brixs App

The aim of this project was also to develop this new project and take key learnings for the enhancement of future projects.

Participants:

Seven UCDVO Volunteers (including one team coordinator); Eco Brixs HQ staff; school students and teachers from six local schools.

Main Outcomes:

Volunteers assisted local staff at Eco Brixs in renovating several spaces onsite at Eco Brixs HQ, including an outdoor welcome area; an indoor educational and demonstration area; and a staff meeting room and training space. These renovations involved UCDVO volunteers assisting the carpentry team in building and painting benches, chairs and planter containers; planting flowers and trees; displaying Eco Brixs products made onsite from recycled plastic; and designing and displaying educational posters demonstrating recycling processes.

Volunteers also facilitated educational workshops with 8 local schools, devising lesson plans and delivering training both on and off site on the value and processes of recycling, and on the work of Eco Brixs. This included onsite visits from 6 local schools to Eco Brixs HQ; as well as outreach visits to 2 schools in the area.

Volunteers conducted an outreach visit to one of the local communities working with Eco Brixs - Kalangala community. This provided UCDVO volunteers with an opportunity to understand the issue of plastic pollution in the area, and to learn about the plastic collection process directly from plastic collectors in the local community.

UCDVO Volunteers assisted in the testing, development and roll-out of the Eco Brixs App, which will be used to enhance data collection and recording, to promote recycling, and to detail the recycling processes amongst the wider community

1

Education Projects

Experiential Learning Asia MOEI Education Programme | Battambang, Cambodia

About

The MOEI Education programme was founded in 2008 by the University of Hong Kong, with the initial aim of providing English-language education to migrant children and adults from Myanmar, living along the Moei River at the Thai-Myanmar border. Since 2008, the MOEI programme expanded to Myanmar, Cambodia, Laos and China, and currently, MOEI education projects run in local community schools across Thailand and Cambodia, providing free education to school children from the surrounding areas.

The MOEI Education Programme, now run by an organisation called Experiential Learning Asia, is a new partner project to UCDVO. The partnership emerged as a result of UCD's membership to Universitas 21, as MOEI works in partnership with Universitas 21 members, inviting students to participate as volunteer teachers in their education projects.

This year, 2024, was the pilot year for the UCDVO-MOEI Project, and UCDVO volunteers worked with MOEI's partner school - AKD School - based outside Battambang, Cambodia. The project was implemented across two groups, run consecutively, with the first group volunteering in June and the second in July, for five weeks each. Both projects included one week of teacher training per group, and 2 x 4 weeks of teaching, resulting in 8 consecutive weeks of teaching at AKD School.

Overall project objective:

The overall objective of this pilot project was threefold: Improving the English-language proficiency and skills of the students attending AKD School 1 and 2; upgrading the classroom, sanitation and accommodation facilities at AKD School; providing a transformative learning and cultural exchange experience for UCDVO's volunteers.

Participants:

Sixteen UCDVO volunteers (including two team coordinators); local students, teachers and the school director of AKD School 1 and AKD School 2.

Main Outcomes:

Across 8 weeks of teaching by both groups of UCDVO volunteer:

1. Over 800 hours of informal English conversation classes took place, resulting in:
 - » Improved listening and speaking skills amongst the majority of the 170 pupils attending AKD School
 - » Improved confidence in students to communicate in English
 - » Improved attendance, engagement and behaviour from students
 - » New and engaging teaching methods - that incorporate games, music and interactive activities - were introduced to local students and teachers.
2. Upgrades were made to the physical environment of the school. This included:
 - » Repairing the roofs of three classrooms damaged during a storm
 - » Painting refurbished classrooms and organising the school library
 - » Improving student restrooms and sanitation facilities
 - » Adding fans to all classrooms and on-site volunteer accommodation
3. UCDVO volunteers received one week of intensive TEFL Teacher Training at Paññāsāstra University of Cambodia in Siem Reap; worked alongside local teachers in AKD School in Battambang, with the opportunity for knowledge and culture exchange; and participated in Cambodian cultural activities and life - all of which equipped volunteers with new learning and cultural opportunities that will enhance their journeys as active global citizens.

IMPACT OF THE VOLUNTEER PROGRAMME ON VOLUNTEERS

UCDVO's objective is for the UCD Community to have a deeper understanding of the challenges facing humanity worldwide and the determination and self-belief to tackle the issues underlying global poverty and inequality. The volunteer programme has a transformative impact on many of the volunteers, with consistently high numbers reporting positively on their journey to becoming active global citizens.

“

"I have a strong knowledge about global development, including the connection between the issues in my local community and global community"

FEBRUARY 2024

24% →

strongly agreed/agreed

AUGUST 2024

70%

strongly agreed/agreed

"I see myself as an active citizen (either globally and/or locally)"

40% →

strongly agreed/agreed

79%

strongly agreed/agreed

"I have strong awareness and knowledge of the UN Sustainable Development Goals"

34% →

strongly agreed/agreed

64%

strongly agreed/agreed

"I have the right knowledge to take action for a better world."

40% →

strongly agreed/agreed

76%

strongly agreed/agreed

"I have a good understanding of ethical and responsible international volunteering."

46% →

strongly agreed/agreed

88%

strongly agreed/agreed

"I am conscious of assumptions and prejudices when interacting with people from different cultural backgrounds."

72% →

strongly agreed/agreed

93%

strongly agreed/agreed

In the Endline Survey, volunteers were also asked open-ended questions of how participating in the volunteering and global citizenship programme has influenced their learning and development as a person.

Some examples of the wide range of responses are shared below:

“What do you think you have learned while taking part in the UCDVO programme? How have you developed as a person?”

Responses included:

.....
“Participating in the UCDVO programme has been a truly incredible experience, and one which I will remember forever. I learned so many things about myself while out on project and found a true passion in the area of paediatric physiotherapy. I also found a love for international volunteering, which I hope to get further opportunities to pursue in the future”.

.....
“I’ve definitely learned what shapes my beliefs and values, but also how to interact and hear the perspective of people who have opposing views. I think I’ve learned how to communicate with many different types of people and engage in meaningful discussion with them. I also have developed confidence in my own opinions and an understanding that I think for myself and that if a situation doesn’t seem right that I have the ability to take action in that situation”.

.....
“How to adapt when in challenging environments with limited resources. A deepened appreciation for different cultures and perspectives. I’ve become more resilient, empathetic, and open to new experiences and ways of thinking”.

Coote Bursary

The Coote Bursary was established in honour of the late Fr Tony Coote, UCDVO’s founder. It aims to increase the accessibility of the UCDVO volunteer programme by providing financial support to a small number of participants who may otherwise be excluded from participating due to financial barriers. The 2024 pilot year of the bursary was very successful, with four participating students benefitting from the bursary. The four volunteers in receipt of the Coote Bursary included three undergraduate students (BSc Physiotherapy x 2; BCom International) and one postgraduate Masters in Dietetics. Each of the four students provided positive feedback, through the Endline Survey and Volunteer Reflection, on the impact of the bursary on their participation in the UCDVO Volunteer Programme 2024.

In addition to the Endline Survey, volunteers were required to submit a Volunteer Reflection piece on completion of the UCDVO Volunteer and Global Citizenship Education Programme 2024. UCDVO were blown away by the depth of the volunteers’ reflections. While many volunteers submitted a written piece, some opted for an alternative form of reflection, including voice recordings or paintings.

Each of the reflections gave UCDVO a true insight into the impact of the programme on our volunteers and their journey towards becoming an active global citizen, as exemplified through the quotes included below:

.....
“As I move forward, I am committed to continuing my journey as a global citizen. This experience has opened my eyes to the complexities of global health and the importance of sustainable, community-led initiatives. I intend to seek out further opportunities to volunteer both locally and internationally and to advocate for inclusion and accessibility in all aspects of my work.”

.....
“Before participating in the UCDVO programme, I had only a vague understanding of what global citizenship entailed... However, after engaging in the Global Citizenship Education (GCE) days, I began to see the world through a broader lens. GCE opened my eyes to the interconnectedness of global issues - how environmental, social and economic challenges don’t just affect certain regions but have ripple effects across the globe. I realised that being an active global citizen means taking responsibility for how our actions, big and small, influence others worldwide. This awareness shaped my experience as a volunteer overseas. I approached my work with a desire to help but with a deeper sense of empathy, respect and collaboration. I understood the importance of listening to the needs of the local community and working alongside them, rather than assuming I knew what was best..”

.....
“(The Coote Bursary) enabled me to pursue the opportunity to work with an organisation such as UCDVO without the financial constraints of travelling abroad. It encouraged equal access to opportunities which is something that UCDVO is striving to provide in the countries it works within.”



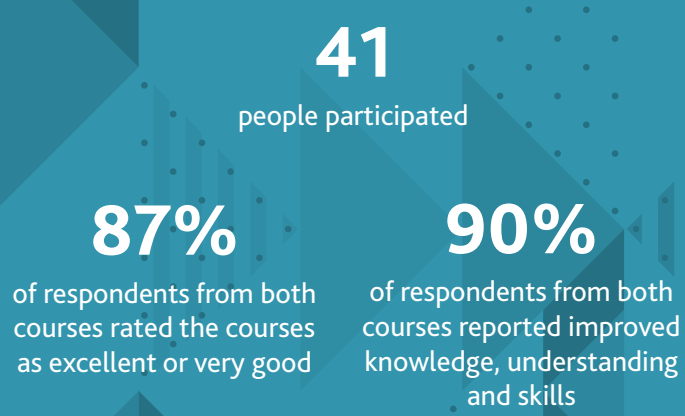


GLOBAL CITIZENSHIP EDUCATION ACTIVITIES ACROSS UCD

In addition to the year-long volunteering programme, UCDVO also runs a series of wider global citizenship education activities and events, aimed at the UCD community.

Some of the main highlights of UCDVO’s global citizenship programmes in 2023-24 include:

UCDVO’s Evening Courses (Be the Change and Seeding Change)



UCDVO's Film Series 2024

324

attendees from the UCD Community

98%

of respondents rated the Film Series as 'excellent' or 'very good'

96%

strongly agreed or agreed with the statement "the screening I attended enhanced my understanding or interest in the topics covered"



5 Human rights documentaries.
Guest speakers include:

- Broadcaster Eanna Ni Lamhna
- Noeline Blackwell
- Comedian Neil Greene



UCDVO FILM SERIES 2025

Kindly supported by

CONCERN
worldwide

Irish Aid
An Roinn Gnóthaí Eachtracha agus Trádáil
Department of Foreign Affairs and Trade

www.ucdvo.org

Photo: Andrea O'Reilly; the late Manchán Magan; Sorcha Lyne and Kelvyn Fields.

Partner Visit with Robert Yiga

In September, UCDVO hosted a partner visit with Robert Yiga, former physiotherapist from Nurture Africa who filled the role of clinical tutor on the 2024 volunteer programme on the Nurture Africa project. The purpose of Robert's visit was multi fold – capacity building for Robert and the physiotherapy/rehabilitation team in Nurture Africa; engaging with UCDVO returned volunteers and briefings with colleagues in the School of Public Health, Physiotherapy and Sports Science and the UCDVO board. Robert was also a guest speaker at UCDVO's Recognition Evening. During the visit, Robert met with approximately 40 returned volunteers in a series of social events.

Looking back on his time in Ireland, Robert commented:

“.....
“I'm still thinking about all the lessons and experiences I had in Ireland... The experiences gained during this trip will undoubtedly inform my future work as a tutor for students from the School of Physiotherapy as well as enhance collaborative efforts aimed at supporting children with disabilities”
.....

Photo: Rosemary Hutcheson; Robert Yiga and Leah Foyle.



Universitas 21 Team Award

In April 2024, UCDVO were awarded the Universitas 21 'Team Award' during the U21 AGM in Hong Kong University. On the 23rd of September 2024, during the opening of UCD's 'Global Week' - a university-wide celebration of global engagement - our award was presented to us in UCD by Vice President for Global Engagement Professor Dolores O'Riordan. The UCD Registrar, Deputy President and Vice President for Academic Affairs Professor Colin Scott, and our colleagues in UCD Global, were also in attendance at the award ceremony.



UCDVO Student Society

This annual year saw the welcome return of the UCDVO Student Society. Returned volunteers from the 2024 Volunteer Programme re-started the UCDVO Student Society in early September, and got off to a busy start during Fresher's Week 2024, hosting a stall and welcoming new members to the society. Their strong presence at Fresher's Week was vital for UCDVO's recruitment process for 2025 and overall visibility on campus. Further, they planned future events for the upcoming 2024/25 academic year.



IVCO Conference 2024

UCDVO attended the International Forum for Volunteering in Development (Forum) Annual Conference of International Volunteer Cooperation (IVCO) 2024 in Northumbria University in Newcastle. The five-day conference, headed by Forum, took place from the 9-13th of September, and was co-organised and facilitated by Comhlámh and the Centre for Global Development, Northumbria University. The focus of the conference was 'Building and Sustaining Connections for Change: Volunteering for Solidarity', and delegates from volunteering organisations around the world came together to discuss ways of building solidarity and relationships across the sector. It was a wonderful opportunity to meet delegates from both Ireland and overseas, and we are grateful to Forum, Comhlámh and Northumbria University for hosting and facilitating such a brilliant event.



UCD Community Concert

The UCD Community Concert took place on the 9th of April 2024 in UCD O'Reilly Hall, Belfield Campus. This was a fundraising event held in aid of both UCDVO and the Ukraine Trauma Project. It was a wonderful evening filled with music and performances from both students and staff of UCD, including the UCD Musical Society, UCD Dance Society, the Community Choir, the UCD Staff Music Group, and more. Thank you to all those involved in organising the event and to all the attendees for their support of UCDVO and our partners.



QUALITY AND STANDARDS OF BEST PRACTICE

UCDVO is committed to the highest level of international standards and recognises its responsibility to partner organisations, volunteers, donors and host communities.

UCDVO ensures best practice and standards across all volunteer programmes and global citizenship events held in UCD and overseas. In holding ourselves accountable to ourselves, our partners, volunteers, donors and host communities, UCDVO is a member organisation of both IDEA (Irish Development Education Association) and

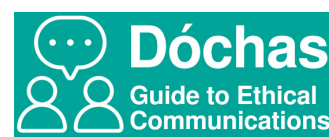
Comhlámh, two Irish development organisations that work to strengthen development education in Ireland, by supporting Volunteer Sending Agencies and other organisations in their work, and by highlighting the vital role development education plays in achieving an equal, just and sustainable future.



UCDVO is a signatory to IDEA's and Comhlámh's codes of good practice, and annually completes self-assessments, reflecting on our capacity to hold development education and practice in the centre of our work. As of October 2024, UCDVO has completed four self-assessments under the IDEA Code of Good Practice for Development Education (December 2020, April 2021, July 2022, and February 2024).



UCDVO is also a signatory of Comhlámh's Code of Good Practice for Sending Agencies, and thus, is committed to the implementation of the Code's 5 values that underpin the work of international volunteering programmes: Solidarity; Respect; Social Justice; Ecological Sustainability and Integrity.



UCDVO supports the Dóchas (the Irish Association of Non-Governmental Development Organisation) Code of Conduct on Images and Messaging. In 2023, Dóchas launched a new Guide to Ethical Communications, and this is implemented into the UCDVO Volunteer Programme and introduced to our volunteers for reference during their overseas placement.

Each of the codes ensures that UCDVO continues to promote development education, social justice, critical thinking, and active global citizenship throughout its programmes.



TRUSTEES' REPORT AND FINANCIAL STATEMENTS

1. TRUSTEES' REPORT

2. INDEPENDENT AUDITOR'S REPORT

3. STATEMENT OF FINANCIAL ACTIVITIES

4. STATEMENT OF FINANCIAL POSITION

5. NOTES TO THE FINANCIAL STATEMENTS

TRUSTEES' REPORT

The Trustees present their annual report and the audited financial statements of UCDVO for the financial year ended 30 September 2024. The financial statements have been prepared based on the accounting policies set out in the Accounting Policies Section.

Who we are

University College Dublin Volunteers Overseas (UCDVO) was established in 2003 by the late Fr. Tony Coote, in response to a desire among UCD students to engage in voluntary work overseas. UCDVO is an unincorporated society of University College Dublin (UCD) embedded within the UCD structure, sitting within the UCD Global Office under the Global Relations and Partnerships team. It has been a registered charity since 26th February 2004. The charity operates in adherence to the Constitution adopted by the Board on 9th October 2012.

UCDVO is a charity registered with the Charities Regulator, registered charity no: 20055776 and has been granted tax exemption by the Revenue Commissioners in Ireland, registered charitable taxation no: CHY 15856.

Reference and Administration

Address:

UCD Global
Gerard Manley Hopkins Centre
University College Dublin
Belfield
Dublin 4.

Our Advisers:

Auditors:
HSM Chartered Accountants
13 Sussex Street
Dun Laoghaire
Co. Dublin

Bankers:

AIB
UCD Branch
Belfield
Dublin 4

Key Management Personnel

Board members

The Board members serving during the year were as follows:

- » **James O'Brien, Chair** (co-opted 14/11/21)
- » **Dr Helen O'Connell, Deputy Chair** (elected on 26/11/19)
- » **Rachel Cosgrove, Secretary** (elected 30/11/2022)
- » **Dr Sunita Kaistha** (co-opted 14/12/21)
- » **Dr Jacob Eisenberg** (elected 24/11/20)
- » **Dr Brona Fullen** (elected on 26/11/19)
- » **Dr Ellen Regan** (elected 30/11/22; resigned Sept 2024)
- » **Maura McGinn** (co-opted Dec 2023)
- » **Andrea O'Reilly** (elected Jan 2024)
- » **Emma Gleeson** (elected Jan 2024)
- » **Leah Foyle** (elected Jan 2024)
- » **Kathleen Cass** (elected Jan 2024)
- » **Kelvyn Fields** (elected January 2024)

Manager

- » **Hilary Minch**

Staff

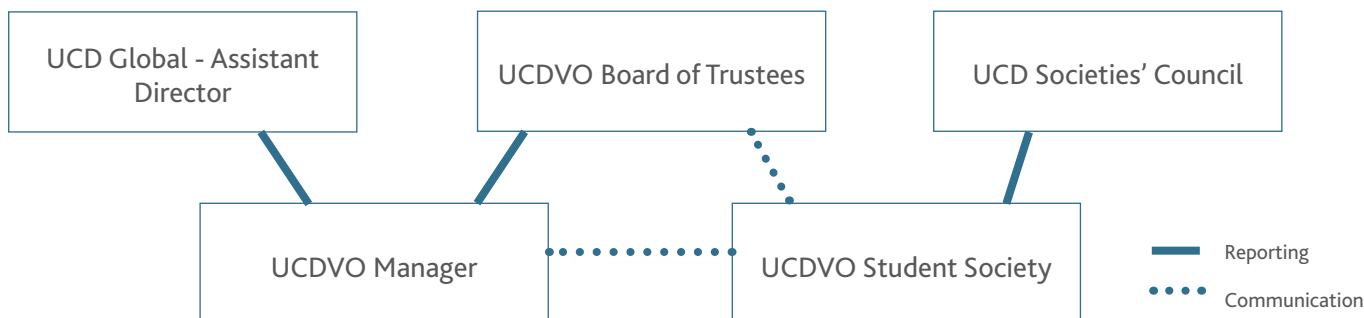
- » **Zoe Liston** | Programme and Education Officer
- » **Sorcha Lyne** | Programme Assistant

OBJECTIVES AND ACTIVITIES

The Main Object for which UCDVO is established is to relieve poverty in the developing world, through development projects funded by and worked on by students in UCD who, with locals, will carry out voluntary work overseas.

UCDVO's Vision is for the UCD Community to have an in-depth understanding of the challenges facing humanity worldwide, and the determination and commitment to tackling issues underlying global poverty and inequality.

UCDVO's Mission is to provide the UCD Community with opportunities to engage in international volunteering and development education activities, which are designed in partnership with local communities and in line with international development frameworks.



STRUCTURE, GOVERNANCE AND MANAGEMENT

UCDVO is an unincorporated society embedded within the University College Dublin structure, sitting within UCD Global under the Global Relations and Partnerships team. The charity is governed by a Board of Trustees who are responsible for providing the necessary oversight in terms of governance, financial prudence, project planning and strategy.

Day to day operations of the organisation are run by the Manager who reports to the Board and Assistant Director in UCD Global.

Two staff members report to the Manager: the Programme and Education Officer and the Programme Assistant. The Board and staff act in accordance with the Constitution agreed by the Board on 9th October 2012.

The UCDVO Student Society reports to the Board and to the UCD Societies Council.

Composition of the Board

Under the Constitution, the Board must comprise of between nine and sixteen Trustees. The Board shall consist of UCD staff, UCD graduates and UCD students. Three Trustees shall be members of the UCDVO Student Society. The Auditor for the time being of the Student Society is deemed to be elected to one of the three seats. At least six seats on the Board are reserved for UCD staff and graduates. The Board has the power to nominate and co-opt up to three Trustees, including individuals who fall outside the UCD staff/graduate/student categorisation. The Manager must not be a member of the Board and attends Board meetings at the invitation of the Board only and does not have a vote.

Issues arising at any Board meeting are decided by a simple majority of the votes of all Trustees on the Board. Where there is an equal number of votes, the chairperson has a second or casting vote. In the year under review, there were eleven Trustees so this situation did not arise.

During the year 1 October 2023 - 30th September 2024 the Board met nine times with an average attendance of 7 members.

Board Training and Induction

An induction and orientation is held for new Trustees and they are informed about the work of the organisation, the strategic plan and the responsibilities involved in being a charity trustee. An induction pack is provided. There is a budget for trustee training and each trustee is requested to attend at least one training event per annum. A log is maintained of attendance at training events.

Board Elections/Appointments

Trustees (with the exception of the co-opted Trustees and the Auditor of the Student Society who is deemed to be elected) are elected at the AGM which is held in between November – early January every year. Student candidates must be current registered students.

Every member of the UCDVO Student Society, comprised of those undergraduate or postgraduate students enrolled as a UCDVO supporter, will be eligible to vote in the student elections.

Graduate candidates must be registered as graduates with UCD and staff candidates must either be current UCD staff or former UCD staff in receipt of a UCD pension. Every member of the UCDVO graduate and staff group, composed of those graduates and staff enrolled as a UCDVO supporter, will be eligible to vote in the graduate and staff election.

Graduates and staff with relevant skills and experience are particularly encouraged to stand for election and are approached following discussion at Board meetings about the required skills sought for the Board.

Tenure of Board Members

Student Trustees serve a one-year term and are eligible for re-appointment provided that no student shall hold office for more than three consecutive one-year terms. All other Trustees serve a three-year term with a possible two-year extension after which there must be a break in Board membership for at least one year before that person can be considered for re-appointment.

No Trustee may serve for a continuous period longer than six years. In order to maintain a balance between continuity and renewal of expertise on the Board, one third of the Trustees (other than the student Trustees) must retire by rotation every year. The Trustees to retire by rotation are those who have been longest in office since their last appointment. Trustees retiring by rotation may seek re-election if eligible to do so.

Committees of the Board

The Board may delegate such powers as it thinks fit to committees made up of Trustees.

During the year under review, there was one committee - the Finance Committee (chaired by Maura Mc Ginn).

The role of the Finance Committee is to monitor and review effective financial and risk management of UCDVO and to make recommendations to the Board thereon. The UCDVO Board is responsible for all material decisions on financial matters.

Action Groups/Working Groups of the Board

The Board may establish Action Groups (also known as Working Groups), which may be wholly or partly composed of people who are not Trustees, for the purpose of considering and making recommendations to the Board on any matters referred to them. For the year under review, there were two working groups:

1. **UCDVO Student Society** - The Student Society facilitates and encourages student involvement in the work of UCDVO. It undertakes fundraising for, and raises the profile of the charity. Three members of the Society, including the Auditor, are elected to represent the Society on the Board and make representations on behalf of students to the Board.
2. **The Governance and Policy Working Group** - The Governance and Policy Working Group assists with the implementation of the good governance policies for both the Board and the operational side of the charity. It is also tasked with reviewing existing policies and recommending new policies.

Pay Policy for Senior Staff

The manager and staff of the charity are employees of UCD. The salaries are paid by UCD Global in accordance with agreed pay scales in UCD. The Programme Assistant position is co-funded by UCD Global and Irish Aid and Concern Worldwide.

Trustee Expenses

All Trustees give of their time freely and no Trustee received remuneration in the year. Trustees are entitled to reimbursement for vouched expenditure incurred in the performance of their duties.

Conflict of Interest

UCDVO revised its Conflict of Interest Policy, replacing it with a new Conflict of Interest and Loyalty Policy in July 2024. Trustees sign a Declaration of Nil Interests or a Statement of Interests at the start of each year. Any interests are disclosed to the Board. All Trustees are asked to disclose any further potential interest at the start of each Board meeting based on the agenda and a log of the position each meeting is maintained by the secretary.

Fundraising

UCDVO is committed to full compliance with the Guidelines for Charitable Organisations on Fundraising from the Public.

Total income for the period was €344,050. This includes In Kind Contribution from UCD Global for salaries of €170,500.

Total funds carried forward at the end of the year is €30,527. Net movement of funds was (€14,523).

The volunteer income in 2024 was €72,252.

UCDVO supporters continue to provide generous donations to the charity through monthly contributions and once off donations. Total fundraising from donors was €10,609.

Over the period, the grant income remained stable - UCDVO received a grant of €67,350, year 1 of a three year award from the Department of Foreign Affairs Irish Aid's Development Education Grant scheme and €15K from Concern Worldwide. Both these income streams support the implementation of UCDVO's global citizenship education activities and contribute to half a staff member's salary. UCDVO has secured funding from both organisations at a similar level for the period 2024-25. Note that these grants are recorded in the financial year in which they are received.

Thank you to all our volunteers, alumni, friends and supporters for the generous financial support to UCDVO during 2023-2024.

Internal Controls

Budgets and all bank transactions are managed by the Manager with oversight by the Senior Treasurer. The Finance Committee meets regularly, and financial reports are reviewed by the committee. The financial year runs from 1st October to 30th September, and UCDVO is externally audited each year. In preparing the financial statements, UCDVO refers to guidance included within the Statements of Recommended Practice (SORP); Charities Act 2009; Accounting and Reporting for Charities 2014 FRS102. UCDVO adopts best practice to the extent that requirements contained within SORP are applicable to UCDVO.

UCDVO has strict policies and procedures in place for the receipt, recording and control of donations received from volunteers, private individuals and the corporate sector.

A detailed budget is prepared annually and approved by the Board. Actual results and outcomes are compared regularly against budget and prior year to ensure alignment with budget.

The Board maintains a reserves policy that is reviewed annually.

Procedures and controls are in place to manage funds transferred to our partner organisations.

There is an organisational structure in place with clearly defined lines of responsibility, division of duties and delegation of authority.

UCDVO has policies in place in the following areas to comply with good practice in the non-financial aspects of the organisation: Conflict of Interest, Safeguarding, Social Media, Health and Safety, Volunteer Charter, Alcohol and Drugs, Gift Giving.

Audit Functions

UCDVO is audited by HSM Chartered Accountants and Registered Auditors and financial statements and annual reports are published online each year. Financial statements are prepared in line with SORP standards.

Management accounts are presented to the Board of Trustees on a quarterly basis, within 6 weeks of the end of each quarter. Interim financial updates are available from the finance committee upon request from the Board.

All financial transactions are subject to four eye approval by the UCDVO Manager and one other authorised signatory on the UCDVO bank accounts. Management and the Board of Trustees are bound by the internal controls set out above in this report.

Transparency and Accountability

UCDVO is satisfied that no incidence of fraud or financial mismanagement has occurred within the activities organised by UCDVO.

Our overseas partners are externally audited by registered local auditors. Audit reports and annual accounts are submitted to UCDVO along with financial and narrative reports. These are reviewed by the UCDVO manager.

It is the current opinion of the UCDVO Board of Trustees that the financial statements of UCDVO and any of its international partners give a true and fair view of the state of affairs of each organisation.

Accounting Records

The measures taken by the Trustees with regard to the keeping of accounting records, are the implementation of necessary policies and procedures for recording transactions, employment of appropriately qualified accounting personnel with appropriate expertise, the provision of adequate resources to the financial function and the maintenance of computerised accounting systems. The Company's accounting records are maintained at the Company's registered office at UCD Global, Gerard Manley Hopkins Centre, University College Dublin, Belfield, Dublin 4.

Statement of Trustees Responsibilities

It is the trustees' responsibility to prepare financial statements for each financial year, which give a true and fair view of the state of the organisation and of the surplus or deficit of the charity for that period. In preparing those financial statements, the trustees are required to:

- i. select suitable accounting policies and then apply them consistently;
- ii. make judgements and estimates that are reasonable and prudent;
- iii. prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

Going Concern

Having reviewed the foregoing report and the Charity's financial position at year end, the Board of Trustees have determined that the going concern basis of accounting is appropriate and that there are no material uncertainties to disclose.

The Trustees are satisfied that UCDVO will continue to be able to meet its obligations to its donors whilst retaining a sufficient reserve level to continue normal operations for the next 12 months.

Statement on relevant audit information

In the case of each of the persons who are Trustees at the time this report is approved: a. so far as each Trustee is aware, there is no relevant audit information of which the Company's statutory auditors are unaware, and b. each Trustee has taken all of the steps that he or she ought to have taken as a Trustee in order to make himself or herself aware of any relevant audit information and to establish that the Company's statutory auditors are aware of that information.

Auditors

The auditors, HSM Chartered Accountants and Registered Auditors, have expressed their willingness to continue in office.

Signed on behalf of Board



Kathleen Cass



Jacob Eisenberg

15 April 2025

REPORT OF THE AUDITORS TO THE TRUSTEES OF UCDVO

Opinion

We have audited the financial statements of UCO Volunteers Overseas for the year ended 30 September 2024 which comprise the statement of financial activities, the statement of financial position and notes to the financial statements, including a summary of significant accounting policies. The relevant financial reporting framework that has been applied in their preparation is the Charities SORP (FRS102).

In our opinion the financial statements:

- » give a true and fair view of the assets, liabilities and financial position of the company as at 30 September 2024 and of its deficit for the year then ended;
- » have been properly prepared in accordance with the Charities SORP (FRS102).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the entity in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA) and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (Ireland) require us to report to you where:

- » the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- » the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are

Other information

The trustees are responsible for the other information in the annual report. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the trustees' report.

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

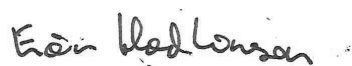
Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: [www.iaasa.ie/Publications/Auditing-standards/International-Standards-on-Auditing-for-use-in-Ire/International-Standards-on-Auditing-\(Ireland\)/ISA-700-\(Ireland\)](http://www.iaasa.ie/Publications/Auditing-standards/International-Standards-on-Auditing-for-use-in-Ire/International-Standards-on-Auditing-(Ireland)/ISA-700-(Ireland)). This description forms part of our auditor's report.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the entity's trustees, as a body. Our audit work has been undertaken so that we might state to the company's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the entity and the entity's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Eoin Hodkinson FCA

for and on behalf of

HSM

Chartered Accountants
Statutory Audit Firm
13 Sussex Street
Dun Laoghaire, Co. Dublin

7 April 2025

STATEMENT OF FINANCIAL ACTIVITIES

Financial year ended 30 September 2024

		Unrestricted funds 2024	Restricted income funds 2024	Endowment funds 2024	Total funds 2024	Prior year funds 2023
Income Resources						
Income and endowments from:						
Donations and Legacies						
Corporate	1	€7,900	€0	€0	€7,900	€0
Charitable Activities						
Volunteer Programme	2	€72,252	€0	€0	€72,252	€97,772
Grants	3	€0	€82,350	€0	€82,350	€65,000
Income from Other Activities						
Student Society		€439	€0	€0	€439	€439
General Fundraising	4	€10,609	€0	€0	€10,609	€6,710
Other						
Donated Services (UCD)	9	€170,500	€0	€0	€170,500	€165,057
Total Income		€261,700	€82,350	€0	€344,050	€334,978
Resources expended						
Expenditure on:						
Charitable activities						
Volunteering Projects and Partner Programmes	6	€116,365	€0	€0	€116,365	€150,961
Grants	7	€0	€59,296	€0	€59,296	€58,269
Non-Project Costs	8	€4,273	€4,941	€0	€9,214	€16,322
Other						
Donated Services (UCD)	9	€170,500		€0	€170,500	€165,057
Governance Cost	10	€389	€2,809	€0	€3,198	€2,952
Total Expenditure		€291,527	€67,046	€0	€358,573	€393,561
Net income/(expenditure) before investment gains/(losses)		(€29,827)	€15,304	€0	(€14,523)	(€58,583)
Net gains/(losses) on investments		€0	€0	€0	€0	€0
Net income/(expenditure)		(€29,827)	€15,304	€0	(€14,523)	(€58,583)
Extraordinary items		€0	€0	€0	€0	€0
Transfers between funds		€0	€0	€0	€0	€0
Other recognised gains/(losses):						
Gains and losses on revaluation of fixed assets for the charity's own use		€0	€0	€0	€0	€0
Other gains/(losses)		€0	€0	€0	€0	€0
Net movement in funds		(€29,827)	€15,304	€0	(€14,523)	(€58,583)
Reconciliation of funds:						
Total funds brought forward		€42,644	€2,406	€0	€45,050	€103,633
Total funds carried forward		€12,817	€17,710	€0	€30,527	€45,050

(*) See supplementary notes

Approved by the trustees and signed on their behalf by:

Signature	Jacob Eisenberg	Date 15 April 2025
Signature	Kathleen Cass	Date 15 April 2025

STATEMENT OF FINANCIAL POSITION

Financial year ended 30 September 2023

		Unrestricted funds 2024	Restricted income funds 2024	Endowment funds 2024	2024 Total	2023 Total
Fixed assets						
Intangible assets		€0	€0	€0	€0	€0
Tangible assets		€0	€0	€0	€0	€0
Heritage assets		€0	€0	€0	€0	€0
Investments		€0	€0	€0	€0	€0
Total fixed assets		€0	€0	€0	€0	€0
Current assets						
Debtors	¹²	€0	€0	€0	€0	€11,801
Cash at bank and in hand	¹³	€38,357	€17,710	€0	€56,067	€36,105
Total current assets		€38,357	€17,710	€0	€56,067	€47,906
Current liabilities						
Creditors: amounts falling due within one year	¹⁴	€25,540	€0	€0	€25,540	€2,856
Net current assets/(liabilities)		€12,817	€17,710	€0	€30,527	€45,050
Total assets less current liabilities		€12,817	€17,710	€0	€30,527	€45,050
Creditors: amounts falling due after one year		€0	€0	€0	€0	€0
Total net assets or liabilities		€12,817	€17,710	€0	€30,527	€45,050
Funds of the Charity						
Restricted income funds		€0	€17,710	€0	€17,710	€2,406
Unrestricted funds		€12,817	€0	€0	€12,817	€42,644
Total funds		€12,817	€17,710	€0	€30,527	€45,050

Approved by the trustees and signed on their behalf by:

Signature



Jacob Eisenberg

Date 15 April 2025

Signature



Kathleen Cass

Date 15 April 2025

NOTES TO STATEMENT OF FINANCIAL ACTIVITIES (SOFA)

1	Donation & Legacies - Corporate	2024			2023			
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	
		Donations and legacies	€7,900	€0	€7,900	€0	€0	€0
			€7,900	€0	€7,900	€0	€0	€0

		2024			2023		
2 Income from Charitable Activities - Volunteers (*)		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	Delhi	€0	€0	€0	€150	€0	€150
	Assam	€0	€0	€0	€28,886	€0	€28,886
	Holy Union Sisters Dar	€9,062	€0	€9,062	€14,179	€0	€14,179
	Ferrando	€0	€0	€0	€13,387	€0	€13,387
	Uganda Nansana	€16,379	€0	€16,379	€41,170	€0	€41,170
	Uganda Kisiizi	€8,562	€0	€8,562	€0	€0	€0
	MOEI	€29,811	€0	€29,811	€0	€0	€0
	Eco Brixs	€8,438	€0	€8,438	€0	€0	€0
		€72,252	€0	€72,252	€97,772	€0	€97,772

		2024			2023		
3 Income from Charitable Activities - Grants		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	Irish Aid Development Education Project (*)	€0	€67,350	€67,350	€0	€50,000	€50,000
	Concern (*)	€0	€15,000	€15,000	€0	€15,000	€15,000
	Esther Covid Grant	€0	€0	€0	€0	€0	€0
		€0	€82,350	€82,350	€0	€65,000	€65,000

		2024			2023		
4		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	Other Fundraising	€11,048	€0	€11,048	€7,149	€0	€7,149
		€11,048	€0	€11,048	€7,149	€0	€7,149
Income from Charitable Activities - Fundraising							

		2024			2023		
5		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	Other Fundraising	€0	€0	€0	€0	€0	€0
		€0	€0	€0	€0	€0	€0
Expenditure on - Raising Funds							

NOTES TO STATEMENT OF FINANCIAL ACTIVITIES (SOFA)

		2024			2023		
6 Expenditure on Charitable activities - Volunteering Projects and Partner Programmes		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	Delhi	€0	€0	€0	€2,134	€0	€2,134
	Assam	€0	€0	€0	€26,807	€0	€26,807
		€18,234	€0	€18,234	€15,185	€0	€15,185
	Ferrando	€0	€0	€0	€23,985	€0	€23,985
	Uganda Nansana	€28,108	€0	€28,108	€78,275	€0	€78,275
	Uganda Kisiizi	€14,878	€0	€14,878	€2,500	€0	€2,500
	MOEI	€39,187	€0	€39,187			
	Eco Brixs	€15,958	€0	€15,958			
	Other	€0	€0	€0	€2,075	€0	€2,075
	€116,365	€0	€116,365	€150,961	€0	€150,961	

		2024			2023		
7 Expenditure on Charitable activities - Grants		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	Irish Aid Development Education Project (*)	€0	€47,327	€47,327	€0	€38,659	€38,659
	Concern Worldwide	€0	€11,969	€11,969	€0	€19,610	€19,610
		€0	€59,296	€59,296	€0	€58,269	€58,269

		2024				2023		
8 Expenditure on Charitable activities - Non-Project Costs		Unrestricted	Restricted	Total		Unrestricted	Restricted	Total
	Bank Charges	€249	€0	€249		€16	€0	€16
	Insurance (public liability)	€2,282	€2,706	€4,988		€906	€1,800	€2,706
	Miscellaneous	€20	€0	€20		€55	€1,061	€1,116
	Other Subs/ Members Fees	€0	€0	€0		€0	€0	€0
	Printing & Photocopying	€0	€0	€0		€101	€0	€101
	Promotional Materials	€14	€0	€14		€104	€1,488	€1,592
	External Review/ Monitoring Visits	€1,708	€0	€1,708		€4,566	€0	€4,566
	Workshops/ Meetings/Training	€0	€2,235	€2,235		€2,141	€3,327	€5,468
	Website Hosting & Design	€0	€0	€0		€0	€0	€0
	Annual Report Design	€0	€0	€0		€0	€0	€0
	Board Capacity Building	€0	€0	€0		€0	€0	€0
	Strategic Planning	€0	€0	€0		€92	€664	€757
(*)	€4,273	€4,941	€9,214		€7,981	€8,341	€16,322	

NOTES TO STATEMENT OF FINANCIAL ACTIVITIES (SOFA)

9		2024			2023		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
UCD Donated Services	UCD Staff Secondment	€170,500	€0	€170,500	€165,057	€0	€165,057
		€170,500	€0	€170,500	€165,057	€0	€165,057
	Staff Costs						
	UCD Global employs 3 full-time staff members - two of whom are fully funded by UCD. The third is jointly funded by IADEP, Concern and UCD.						
	UCD Contribution		€170,500			€165,057	
	Third Party Contribution:						
	IADEP		€19,000			€15,284	
	Concern		€3,000			€10,000	
			€22,000			€25,284	
	Total Staff Costs		€192,500			€190,341	

10		2024			2023		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Expenditure on Other - Governance	Audit Fee	€389	€2,809	€3,198	€1,402	€1,550	€2,952
		€389	€2,809	€3,198	€1,402	€1,550	€2,952

11		2024			2023	
		Opening	Income	Spend	Closing	Closing
Funds of the Charity	Restricted Funds					
	Education Fund	€2,381	€0	€0	€2,381	€2,381
	IADEP (*)	(€1,533)	€67,350	€55,077	€10,740	(€1,533)
	Concern (*)	€953	€15,000	€11,969	€3,984	€953
	Esther Covid Fund	€594	€0	€0	€594	€594
	Trocaire	€11	€0	€0	€11	€11
	Unrestricted Funds	€42,644	€261,700	€291,527	€12,817	€42,644
		€45,050	€344,050	€358,573	€30,527	€45,050

12		2024			2023		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Current Assets - Debtors	Debtors	€0	€0	€0	€11,802	€0	€11,802
		€0	€0	€0	€11,802	€0	€11,802

NOTES TO STATEMENT OF FINANCIAL ACTIVITIES (SOFA)

13		2024			2023		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Current Assets - Cash on Hand and in Bank	Allied Irish Bank a/c	€39,813	€17,710	€57,523	€30,212	€2,406	€32,618
	UCD Cost Centre	(€1,456)	€0	(€1,456)	€3,487	€0	€3,487
	Petty Cash Box	€0	€0	€0	€0	€0	€0
		€38,357	€17,710	€56,067	€33,699	€2,406	€36,105

14		2024			2023		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Creditors: amounts falling due within one year	Transfer due to UCD for pay costs	€0	€22,000	€22,000	€0	€0	€0
	Volunteer Refunds	€0	€0	€0	€0	€0	€0
	Audit Fee	€1,540	€2,000	€3,540	€856	€2,000	€2,856
	Insurance	€0	€0	€0	€0	€0	€0
	Esther Grant	€0	€0	€0	€0	€0	€0
		€1,540	€24,000	€25,540	€856	€2,000	€2,856

(*) See supplementary notes

SUPPLEMENTARY NOTES

*		2024			2023		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
IADEP Grant Income and Expenditure	Income						
	Pay Costs	€0	€19,000	€19,000	€0	€15,284	€15,284
	Non pay costs	€0	€48,350	€48,350	€0	€34,716	€34,716
	Total IADEP Income Received	€0	€67,350	€67,350	€0	€50,000	€50,000
		2024			2023		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	Expenditure						
	Pay Costs	€0	€19,000	€19,000	€0	€15,284	€15,284
	Non-project costs	€0	€0	€0	€0	€9,891	€9,891
	Other Non pay costs	€0	€31,136	€31,136	€0	€20,875	€20,875
	Total IADEP Expenditure	€0	€50,136	€50,136	€0	€46,050	€46,050

A grant of €67,350 was received from the Department of Foreign Affairs Civil Society and Development Education Unit for the period 1 October 2023 to 30 September 2024, Contract No. GCE/23/A/17

*		2024			2023		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Concern Grant Income and Expenditure	Income						
	Pay Costs	€0	€3,000	€3,000	€0	€10,000	€10,000
	Non pay costs	€0	€12,000	€12,000	€0	€5,000	€5,000
	Total Concern Income Received	€0	€15,000	€15,000	€0	€15,000	€15,000
		2024			2023		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	Expenditure						
	Pay Costs	€0	€3,000	€3,000	€0	€10,000	€10,000
	Non-project costs	€0	€0	€0	€0	€0	€0
	Other Non pay costs	€0	€8,969	€8,969	€0	€9,610	€9,610
	Total Concern Expenditure	€0	€11,969	€11,969	€0	€19,610	€19,610

1 ACCOUNTING POLICIES

1.1 Basis of preparation

The financial statements are prepared under the historical cost convention.

- » In preparing the financial statements, the charity has referred to guidance included within the following Statements of Recommended Practice (SORP); Charities Act 2009; Accounting and Reporting for Charities 2014 FRS102. The charity has adopted best practice to the extent that requirements contained within the aforementioned SORP are applicable to the charity.

1.2 Income Recognition

These are included in the Statement of Financial Activities (SoFA) when:

- » Income from voluntary donations is recognised when received
- » Grants from the government and other agencies have been included as income from activities in furtherance of the charity's objects and accounted for on a receivable basis

1.3 Recognition of expenditure

Expenditure is included when incurred, and includes attributable VAT which cannot be recovered.

Grants payable for development projects are included in the Statement of Financial Activities (SoFA) when approved by the Trustees and agreed with the recipient organisation. The value of such grants unpaid at the year-end is accrued.

The majority of costs are directly attributable to specific activities. Support costs are incurred in furtherance of the objects of the charity.

1.4 Raising funds

These include all expenditures incurred by a charity to raise funds for its charitable purposes. It includes costs of all fundraising activities, events, non-charitable trading activities and the sale of donated goods.

1.5 Governance Cost

These represent the costs incurred running and managing the charity, including managing and safeguarding the charity's assets, organisation administration and compliance with constitutional and statutory requirements.

1.6 Donated services/gifts-in-kind

Services donated, such as staff, are included in income at market value and the corresponding charge made to costs.

1.7 Funds accounting

Unrestricted funds - these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees'

Designated funds - these are funds which have been set aside for particular purposes by the charity itself, in furtherance of the charity's objects.

Restricted funds - these are funds that can only be used for particular restricted purposes with the objects of the charity.

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

1.8 Reserves policy

In order to secure the long term viability of UCDVO and to maintain the smooth operation of the organisation, it is critical to ensure that the organisation has adequate reserves. The organisation implements a Reserves Policy to ensure that a satisfactory level of reserves are held to :

- » maintain a required level of funding available for programmes during times of financial difficulty where fundraising income is reduced.
- » meet unanticipated expenses such as postponed projects or legal costs.
- » cover day to day expenditures of UCDVO
- » ensure there is adequate funding should any winding up costs ever arise.
- » provide for any other unanticipated expenditure of significance.

The Board may designate unrestricted reserves for specific future expenditures.

1.9 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

1.10 Cash and Cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overheads that are Repayable on demand and form an integral part of the charity's cash management.

1.11 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.12 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using effective interest method.

1.13 Foreign Currency

Transactions in foreign currencies are translated at rates prevailing at the date of the transaction. Balances denominated in foreign currencies are translated at the rate of exchange prevailing at the period end.



UCD Volunteers Overseas
UCD Global
Gerard Manley Hopkins Centre
University College Dublin
Belfield, Dublin 4.

UCDVO is a charity registered with the Charities Regulator,
registered charity no: 20055776 and has been granted tax exemption
by the Revenue Commissioners in Ireland,
registered charitable taxation no: CHY 15856.